

# SUMMARY FORM

## COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

### Section I: Agreement Details

Public Employer: Borough of Sea Girt County: Monmouth  
Employee Organization: Teamsters Local 97 (DPW) Employees in Unit: 11  
Base Year Contract Term: 1/1/2010 12/31/2010 New Contract Term 1/1/2011 12/31/2013  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

|  |                           | Column A<br>Base Year - Total Costs<br>(Last Year of Previous agreement) | Column B<br>New Base Year - Total Costs<br>(First Year of Successor agreement) |
|--|---------------------------|--|--|
| <b>Section II: Economic</b>                                  |                           |  |  |
| Item 1 .....   | Salary                    | \$617,859  | \$627,127  |
| Item 2 .....   | Increment                 | \$6,268  | \$12,543   |
| Item 3 .....   | Longevity                 | \$0  | \$0  |
| Item 4 .....   | Additional Certifications | \$10,800   | \$10,800   |
| Item 5 .....   | Clothing Allowance        | \$9,900  | \$9,900  |
| Item 6 .....   |                           |  |  |
| Item 7 .....   |                           |  |  |
| Item 8 .....   |                           |  |  |
| Item 9 .....   |                           |  |  |
| Item 10 .....  |                           |  |  |
| Item 11 .....  |                           |  |  |
| Item 12 .....  |                           |  |  |
| Any additional items list on separate sheet Additional Items |                           |  |  |
| <b>Section III: Totals</b> - Sum of costs in each column     |                           | \$644,830  | \$660,370  |
|  |                           | (Total)  | (Total)  |

### Section IV: Analysis of new successor agreement

### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$644,830

| Effective Date (m/d/yyyy)                     | 1/1/2011  | 1/1/2012  | 1/1/2013  |  |  |  |
|---|-----------|-----------|-----------|--|--|--|
| Percent Increase .....                        | 1.5%      | 2.0%      | 1.0%      |  |  |  |
| Total cost of increase ..                     | \$9,268   | \$12,543  | \$6,397   |  |  |  |
| Total base salary (successor agreement) ..... | \$627,127 | \$639,670 | \$646,067 |  |  |  |

### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.5%  
Dollar Impact (average per year over term of agreement) \$9,403.00

Contributions based on plan costs and pursuant to Chapter 78, P.L. 2011

### Section VI

(Health Insurance (indicate costs associated on each line))

|                              | Base Year | Year 1    |  |  |  |  |
|------------------------------|-----------|-----------|--|--|--|--|
| Cost of Health Plan .....    | \$179,142 | \$179,142 |  |  |  |  |
| Employee Contributions ..... | \$21,889  | \$24,113  |  |  |  |  |
| Prescription .....           |           |           |  |  |  |  |
| Dental .....                 |           |           |  |  |  |  |
| Vision .....                 |           |           |  |  |  |  |

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

### Section VII

Prepared by: Lorraine P. Carafa Title: RMC, CFO  
Signature: Lorraine P. Carafa Date: 8/14/2013